

MISSION

"Behavioral Health Resources responds to community needs by enhancing people's abilities to lead healthy lives through education, advocacy, and comprehensive mental health and chemical dependency services."

LOCATIONS

Behavioral Health Resources services are provided at a variety of locations throughout the community, ensuring accessibility.

To Contact Us:

Elma - 482-5358

575 E Main Suite C

Hoquiam - 532-8629

205 8th St

Lacey - 704-7170

4422 Sixth Avenue SE

Olympia - 704-7170

3857 Martin Way E

Tumwater

6128 Capitol Blvd SE

Shelton - 426-1696

110 West K Street

or visit www.bhr.org

Washington Relay Service for
Hearing and Speech Impaired
1-800-833-6388

Business Hours
8:00am - 5:00pm and by Appointment



BHR has a nondiscrimination policy in compliance with state and federal laws regarding provision of services and employment practices

12/30/10 2:27 PM



Summary of Benefits

3857 Martin Way E

Olympia WA 98506

(360) 704-7170 (800) 825-4820

WELCOME!

Behavioral Health Resources (BHR) is South Puget Sound's largest and oldest provider of mental health and chemical dependency treatment services. We have been working to improve the health of our community since 1956.

BHR specializes in providing an array of services to residents of the South Puget Sound who receive publicly funded healthcare (Medicaid/medical coupons) or who have limited resources to pay for healthcare. Discounted fees may be available.

We are committed to providing the highest quality of care possible.



Thurston Co.	(360) 704-7170
Mason Co.	(360) 426-1696
Grays Harbor Co. Elma	(360) 482-5358
Grays Harbor Co. Hoquaim	(360) 532-8629
Toll Free	(800) 825-4820
Fax	(360) 704-7182
Website	www.bhr.org

SUMMARY OF BENEFITS

Employer-paid for employees working 32 hours a week or more, prorated for employees working 20-31 hours:

Medical

Choice of 2 plans: Group Health Options, Group Health Select

Dental

Guardian Dental

Life Insurance

2 x annual salary up to \$50,000

Long-Term Disability

Eligible after 6 months employment

Professional Licensing

Up to \$100 every 2 years.

Employer-paid for all employees:

Professional Liability

Malpractice insurance.

Employee Assistance Program

Lincoln Financial Group; available to all employees and family members. Limit of 4 sessions per problem but no limit to number of times contacted. Available 24/7 online

Retirement Plan

Agency contributes 5% of monthly salary to a SEP IRA (Ameriprise Financial) after 1 year of employment; choice of investment opportunities.

Optional Benefits Available

(paid in pre-tax dollars):

- Spouse and dependent medical benefits.
- Tax-sheltered annuities (Ameriprise Financial Fidelity-Calvert).
- Short-term disability.
- Cancer insurance.
- Dependant Care Reimbursement Plan.

Additional Benefits Provided:

Continuing Education Funds

\$250 per year.

Mileage Reimbursement

IRS rate

Business Use Auto

Reimburse up to \$300 per year for designated employees.

Clinical Training's & Minority Consultation

Provided Monthly.

Credit Union

Twin Star Credit Union offers full range of banking services.

Direct Deposit

Payroll checks deposited in a bank(s) of your choice.

Leave Time:

Vacation

10 hours/month to start (3 week/year); add a day each year for 5 years (for a maximum of 4 weeks)

Sick

8 hours/month

Family Medical Leave

12 weeks a year with paid medical benefits; 6 months with self-paid medical benefits.

Personal Holiday

1 day annually.

Education

56 hours annually.

11 Paid Holidays

Bereavement Leave

A maximum of 3 consecutive days paid leave upon death of employee's immediate family member. (5 days support staff)